

**MAYS CONCRETE, INC.**  
**APPLICATION FOR EMPLOYMENT**

Date \_\_\_\_\_

Application # \_\_\_\_\_

Mays Concrete, Inc. is an equal opportunity employer and does not unlawfully discriminate against any individual in any phase of employment in accordance with the requirements of local, state or federal law. Applicants and/or employees may be subject to testing for illegal drugs. In addition, applicants for certain positions that receive a conditional offer of employment must pass a medical examination prior to receiving a confirmed offer of employment.

**PROVIDE ONLY THE INFORMATION REQUESTED.**

**FAILURE TO DO SO MAY RESULT IN DISQUALIFICATION OF YOUR APPLICATION.**

**PERSONAL INFORMATION**

\_\_\_\_\_  
Last Name First Name Middle Initial Social Security #

\_\_\_\_\_  
Street Address City State Zip Telephone #

- (1) Are you 18 years of age or older?  Yes  No
- (2) Are you a U.S. citizen or an alien lawfully authorized to work in the United States?  Yes  No Proof of right to work in the United States will be required upon employment in accordance with the Immigration Reform and Control Act of 1986.
- (3) Within the past 30 days, have you used marijuana, cocaine, any narcotics, amphetamines, barbiturates or other controlled substances that were not prescribed to you by a physician, or taken in accordance with your physician's prescription?  
 Yes  No
- (4) Do you have any relatives employed by Mays Concrete, Inc.?  Yes  No If yes, give the name and relationship of each relative. \_\_\_\_\_
- (5) Have you ever applied for a position with Mays Concrete, Inc. before, for which you were not hired?  Yes  No If yes, state when and the position. \_\_\_\_\_
- (6) Have you ever worked for Mays Concrete, Inc. before?  Yes  No If yes, give the dates of employment and the position held. \_\_\_\_\_
- (7) Have you gone by any other name(s)?  Yes  No If yes, give the other name(s) and the period of time during which it was used. \_\_\_\_\_

**AVAILABILITY:** I am applying for listing # \_\_\_\_\_

**POSITION:**  Operator  Mechanic  Truck Driver  Laborer  
 Form Carpenter  Finisher (inc. curb & gutter)  Office  
 Other: Explain \_\_\_\_\_

How did you learn of this job listing? \_\_\_\_\_

Do you own the tools required to do the job applied for?  Yes  No

**ABILITY TO PERFORM JOB**

**Please review the job description for the position for which you are applying before completing this section.**

- (1) Do you meet all required experience, education and certification qualifications?  Yes  No If no, what qualifications do you lack? \_\_\_\_\_
- (2) Please list any special skills, training or experiences which qualify you for the position for which you are applying. \_\_\_\_\_
- (3) Can you perform the essential job functions with or without reasonable accommodations?  Yes  No
- (4) If the position requires a medical exam after a conditional offer of employment and you receive such an offer, are you willing to be examined by a physician selected by Mays Concrete, Inc. at the Company's expense?  Yes  No
- (5) All positions at Mays Concrete, Inc. require that the employee be free from illegal drugs and alcohol while on duty. Are you willing to submit to pre-employment drug testing and, if employed, random, post accident, periodic and reasonable cause drug and alcohol testing?  Yes  No
- (6) Do you have a valid Colorado drivers license?  Yes  No  
License # \_\_\_\_\_ Expiration Date \_\_\_\_\_ Classification \_\_\_\_\_

**CRIMINAL RECORD**

Within the past seven years, have you been convicted of a crime?  Yes  No If yes, identify the county and state where the conviction occurred and describe in detail the nature of the crime and the punishment imposed. \_\_\_\_\_

SCHOOL	NAME AND LOCATION	GRADUATED	MAJOR SUBJECTS	GPA
Grammar School				
High School		Yes or No		
College			Degree or Course of Study	
Other (Specify)				

**FORMER EMPLOYERS**

DATE MO/YR	NAME/ADDRESS/PHONE OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
From		\$		
To		Per		
From		\$		
To		Per		
From		\$		
To		Per		
From		\$		
To		Per		

**PERSONAL REFERENCES (not related to you)**

NAME	ADDRESS/PHONE	YEARS ACQUAINTED	BUSINESS

- (1) Explain any gaps in your work history which are longer than three months. \_\_\_\_\_
- \_\_\_\_\_
- (2) Have you ever been fired from a job or quit under threat of being fired? \_\_\_ Yes \_\_\_ No
- (3) If yes, state when this occurred and identify the employer by name, address and telephone number, and state the reasons given to you by your employer for your dismissal or forced resignation. \_\_\_\_\_
- \_\_\_\_\_
- (4) Have you ever been demoted or disciplined in a job (written warnings, suspension, etc.)? \_\_\_ Yes \_\_\_ No
- If yes, state when this occurred, identify the employer by name, address and telephone number, and state the reasons given to you by the employer for your demotion or discipline. \_\_\_\_\_
- \_\_\_\_\_

**PLEASE READ THE FOLLOWING PARAGRAPH BEFORE SIGNING THIS APPLICATION.**

I certify that the information contained in this application is correct to the best of my knowledge, and understand that any misstatement or omission of information will likely result in disqualification or, if hired, dismissal from employment, no matter when the misstatement or omission is discovered. I authorize Mays Concrete, Inc. to obtain a consumer report about me, to investigate my employment history, education, criminal record, and if applicable, driving record. I agree to assist Mays Concrete, Inc. in obtaining background information on me by signing authorization and release forms necessary to obtain such information. If employed, I agree to conform to the rules and regulations of Mays Concrete, Inc. I understand employment at Mays Concrete, Inc. is at-will, meaning my employment can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or myself. I understand that only an officer of Mays Concrete, Inc. has authority to enter into an agreement for employment for any specified period of time, or to make an agreement contrary to the foregoing. I understand that any such agreement must be in writing and signed by an officer of Mays Concrete, Inc., or else it is not binding on Mays Concrete, Inc. I certify this application is submitted in good faith. If offered employment, my intentions are to consider the offer, and, if accepted, to fulfill the requirements of the offer to the best of my ability.

Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_